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# Summer 2026 Volunteer Information

We are excited that you are interested in joining us in serving the Lord through His camp ministry here at His Hill Ranch Camp. It is an incredible opportunity to share the good news of Jesus as Savior to hundreds of young people throughout the summer. The Lord makes it clear in His Word the importance of reaching out and showing love to children, and each year He faithfully provides summer staff from all over the world that share Christ's love for young people.

The purpose of this packet is to give you a better idea of what to expect in joining us as a volunteer for summer camp. While praying with you and for you about this decision, the information below might help you discern if this is where the Lord would have you for the summer. If you have any further questions, please don't hesitate to contact us. We would be happy to talk with you.

## I. The Purpose of Camp

Our purpose at His Hill Ranch Camp is to provide a Christ-centered camp program, which integrates spiritual and personal development by emphasizing evangelism, discipleship, skill development, and a deep appreciation for Jesus Christ and a close relationship with Him.

## II. General Information

1. Our focus at His Hill is our Lord and Savior, Jesus Christ. He will use you to minister to the campers, but you will find that He will also be ministering to you. The schedule is demanding for each position, but the Lord can and will provide the strength you need for whatever position He has you in.
2. Our summer begins with a two-week staff training. Staff training will begin Sunday, May 17th at 5:30 PM.
3. We have nine, one-week camp sessions. Camp dates are May 31 to July 31, 2026. The first session is scholarship camp, for children who wouldn't normally be able to afford to come to camp. The next eight weeks are overnight camps for campers ranging in age from 8-18 years old. Weekly sessions are divided by age group. The last two weeks of camp is our day camp, for children ages 6-10 years old.
4. Counselors have two chapel times and two cabin devotional times each day. Support Staff are required to attend three chapel sessions per week.
5. Although you may apply for the position of your preference, understand that we reserve the right to place you wherever needs arise. We ask our summer staff volunteers to have a willing attitude for whatever the Lord has in store for them.
6. Our camp program is an extension of our Bible School. If you've attended Bible School, camp is a unique experience in which the lessons and principles learned during Bible School can be applied. It is an opportunity to "finish" what you have started. (Note: Bible School is not a requirement to be on summer staff.)
7. Summer volunteer applicants are required to provide a background check from their country of origin. International staff will need to contact their local police department for information on obtaining this document.



### III. Volunteer Information

The positions we have available are: counselor, maintenance assistant, kitchen assistant, office assistant, wrangler, nurse, media director, snack bar manager, and housekeeping assistant.

- **Counselor:** Functions as the primary caregiver for campers during their stay at His Hill. His/her responsibilities include, but are not limited to 24-hour camper supervision, activity teaching, game and skit preparation, devotional teaching, memory verse teaching, camper interaction, camper discipline, camper supervision, and organizing special activities.
- **Maintenance:** Functions as the primary staff for maintenance of the His Hill facilities. His responsibilities include, but are not limited to, mowing, remodeling, pest control, landscaping, dishwashing, camper interaction, and camper supervision.
- **Kitchen:** Functions as the primary staff for feeding staff, campers, and guests of His Hill. His/her responsibilities include, but are not limited to, food preparation, cooking, serving at meals, dishwashing, camper interaction, and camper supervision.
- **Office Assistant:** Functions as the primary assistant to the camp secretary. His/her responsibilities include, but are not limited to, clerical work, administration, parent interaction, dishwashing, camper interaction, and camper supervision.
- **Wrangler:** Functions as the primary staff for the operation of the horse program. His/ her responsibilities include, but are not limited to, care of horses, care of barn facilities, care of grounds, camper interaction, and camper supervision.
- **Nurse:** Must be a physician, RN, LVN, or a person with an American Red Cross EMR certificate or its equivalent. His/her responsibilities include, but are not limited to, being on call 24 hours a day for all medical needs: first aid or medicinal. He/she is not permitted to be involved in the running of the daily program (i.e. dishwashing, cooking, camper supervision, etc.).
- **Media:** Functions as the primary staff for the filming and production of the media program. His/her responsibilities include, but are not limited to: taking photographs, posting pictures on our website, chapel audio recording, dishwashing, camper interaction, and camper supervision.
- **Snack Bar Manager:** Functions as the primary staff responsible for the running of the snack bar. His her responsibilities include, but are not limited to, camper and staff accounts management, inventory buying and control, sales, dishwashing, camper interaction, and camper supervision.
- **Housekeeping:** Functions as the primary staff for maintaining the cleanliness of the His Hill facilities. Her responsibilities include, but are not limited to, general cleaning, laundry, dishwashing, serving at meals, camper interaction, and camper supervision.

## IV. Personal Conduct

1. For summer volunteers under 21 years of age, curfew is 10:30 PM Sunday-Thursday and 12:00 AM Friday and Saturday. Staff 21 and older, curfew is 12:00 PM Sunday-Thursday and 1:00 AM Friday and Saturday.
2. Drinking alcoholic beverages is not allowed during the entire time of service at His Hill –on or off the premises.
3. No tobacco or drugs of any form are permitted on or off the premises.
4. All summer volunteers shall present an appropriately neat, modest and clean appearance at all times.
5. No summer volunteers member may leave camp premises while on duty unless specifically given permission by the Camp Director. Staff under 18, must get the approval of the Camp Director or supervisor to leave camp premises at any time.
6. There is a no tolerance policy in place regarding dating or romantic relationships with campers. Anyone under the age of 18 will not be allowed to begin a relationship while a volunteer at His Hill.
7. If you have any tattoo's, please email us and explain what they look like.

## V. Sample Camp Schedule

This is a rough outline of the weekly schedule (subject to change).

SUNDAY	6:00 PM	CHECK IN!
	7:15-8:15 PM	Welcome / Chapel Time
	8:30-9:15 PM	Snack Bar / Week Theme
MON-THURS	9:30 PM	Camp / Showers / Devotions
	7:00 AM	Rise & Shine
	8:00 AM	Breakfast
	8:30 AM	Cabin Devotions / Support Staff Meeting
	9:05-10:05 AM	Morning Chapel
	10:10-12:20 PM	Activities 1 & 2
	12:30 PM	Lunch
	1:15 PM	Rest Time / Counselor Meeting
	2:45-4:00 PM	Snack & Swim
	4:10-5:20 PM	Activity 3
	5:30 PM	Dinner
	6:00 PM	Evening Chapel
	7:15 PM	Special Activity
8:15 PM	Snack Bar / Evening Skit	
9:00 PM	Evening Devotions / Showers	
FRIDAY	8:00 AM	Breakfast
	8:30 AM	Morning Devotions
	9:00-10:05 AM	Morning Chapel
	10:10-12:20 PM	Activity & Special Activity
	12:30 PM	Lunch
	1:15 PM	Rest Time / Counselor Meeting
	2:45-4:50 PM	Special Activity
	5:00 PM	Hill Top Clean Up
	5:30 PM	Dinner
	6:30 PM	CLOSING CEREMONIES

## VI. Dress Code

Volunteers members are asked to show moderation and modesty at all times no matter what the prevailing fashions may be. Immodest clothing can harm our brothers and sisters in Christ and can damage the ministry. The overall principle to observe is *modesty!*

### **GIRLS:**

- One-piece, modest swimsuits.
- No Low-cut tops, or low-cut armholes .
- No spaghetti strap tanks.
- Shirts must cover your abdomen.
- No short shorts or high rips.
- Undergarments should be modest looking and appropriate for ministry to children.

### **GUYS:**

- Shirts are required at all times. except at the pool & sports.
- Guys may not wear earrings.
- Guys should wear swim trunks.

## VII. What to Bring

### **CLOTHES:**

- Everyday “camp” clothes (things that can get dirty/wet/stained), and athletic clothes.
- Warm clothes for cooler weather.
- Rain jacket.
- One-piece swimsuit(s).
- A nice **modest** pair of khaki or jean shorts for check in/closing ceremonies, along with a belt.
- Dressy clothes for church/weekends .
- Sneakers, sandals/flip-flops.

### **OTHER ITEMS:**

- Watch
- Sunscreen
- Bible, notebook & pens
- Highlighters (optional)
- Towels & toiletries
- Bedding (twin-size)
- Flashlight
- Water bottle
- Backpack (counselors)
- Small fan for cabins (counselors)

## Theme of the Week

Every week there is a theme set by the special activity directors. It's always fun to have a costume to go along with the theme. You can pick up things at Walmart when you find out the theme of the week... we always keep it simple, cheap, and use our imaginations! Possible themes include: Cowboy/western - Superhero - Pirates - Secret agent - Island Vacation

Please contact us if you have any questions. We are praying for you as you make this important decision.