



Summer 2026 Junior Volunteer Information

We are excited that you are interested in joining us in serving the Lord through His camp ministry here at His Hill. It is an incredible opportunity to share the good news of Jesus as Savior to literally hundreds of young people over the course of the summer. The Lord makes it clear in His Word the importance of reaching out and showing love to children, and each year He faithfully provides a summer staff from all over the world who share Christ's love for young people.

The reason for this packet is to give you a better idea of what to expect in joining us as a volunteer for summer camp. While praying with you and for you about this decision, the information below might help you discern if this is where the Lord would have you for the summer. If you have any further questions, please don't hesitate to contact us. We would be happy to talk with you.

I. The Purpose of Camp

Our purpose at His Hill Ranch Camp is to provide a Christ-centered camp program, which integrates spiritual and personal development by emphasizing evangelism, discipleship, skill development, and a deep appreciation for Jesus Christ and a close relationship with Him.

II. General Information

Jr. staff typically range between the ages of 15-17 years old and serve no more than two weeks during the summer

1. We have nine, one-week camp sessions. Camp dates are May 31 to July 31, 2026. The first session is scholarship camp, for children who wouldn't normally be able to afford to come to camp. The next seven weeks are overnight camps for campers ranging in age from 8-18 years old. Weekly sessions are divided by age group. The last week is our day camp, for children ages 6-9 years old. Counselors have two chapel times and two cabin devotional times each day. Support Staff are required to attend three chapel sessions per week.
2. Junior Volunteers serve behind the scenes (maintenance & house keeping & dish washing), play with campers/staff during all camp evening events, and are a part of our "Support Staff" team. We require all Jr. Volunteers to attend at least 3 Chapels a week if not more while they are here. Jr. Volunteers are expected to show a high work ethic for their many tasks, and responsibility in time-management skills.
3. Our focus at His Hill is Christ Jesus. He will use you to minister to the campers, but you will find that He will also be ministering to you. The schedule is demanding for



each position, but the Lord can and will provide the strength you need for whatever position He has you in.

4. Although you may apply for the position of your preference, understand that we reserve the right to place you wherever needs arise. We ask our summer staff volunteers to have a willing attitude for whatever the Lord has in store for them.
5. Junior Volunteers typically serve for 1-2 weeks for the summer.
6. International summer volunteer applicants are required to provide a background check from their country of origin. International staff will need to contact their local police department for information on obtaining this document. His Hill does run a background check on each summer volunteer.

III. Jr. Volunteer Expectations

Jr. volunteers help run camp behind the scenes by assisting with duties such as washing dishes, mowing, cleaning the restrooms, and housekeeping. You help camp be an unforgettable time for our campers by sharing the gospel through serving others with a joyful heart.

IV. Junior Volunteer Positions

Our junior volunteers spend time behind the scenes supporting the many facets of camp by serving in the following positions:

- **Maintenance:** Functions as the primary staff for maintenance of the His Hill facilities. His responsibilities include, but are not limited to, mowing, remodeling, pest control, landscaping, dish washing, camper interaction and camper supervision.
- **Kitchen:** Functions as the primary staff for feeding staff, campers and guests of His Hill. His/her responsibilities include, but are not limited to, food preparation, cooking, serving at meals, dish washing, camper interaction and camper supervision.
- **Wrangler:** Functions as the primary staff for the operation of the horse program. His/her responsibilities include, but are not limited to, care of horses, care of barn facilities, care of grounds, camper interaction and camper supervision.
- **Housekeeping:** Functions as the primary staff for maintaining the cleanliness of the His Hill facilities. Her responsibilities include, but are not limited to, general cleaning, cleaning restrooms & buildings, laundry, dish washing, serving at meals, camper interaction and camper supervision.

V. Duties

You will typically work two-three of hours in the morning after breakfast which can include a morning dish crew, housekeeping, or maintenance. Then three or more hours after lunch which can include lunch dish crew, housekeeping, or maintenance. After dinner and dinner dish crew you will be expected to participate in the evening game or evening snack bar.

Registration - Jr. staff will be expected to help parents carry luggage from their cars to the cabins. You will be among the first people to greet parents. Please show them Jesus in word and deed.

Closing Ceremonies - You will be expected to help set up the gym and then disassemble and tear down. Female Jr. Staff are expected to help clean the restrooms and assist the SAD's before the closing ceremonies.

VI. Personal Conduct

1. For summer volunteers under 21 years of age, curfew is 10:30 PM Sunday-Thursday and 12:00 AM, Friday and Saturday. Staff 21 and older, curfew is 12:00 AM Sunday- Thursday and 1:00 AM Friday and Saturday.
2. Drinking alcoholic beverages is not allowed during the entire time of service at His Hill —on or off the premises.
3. No tobacco or drugs of any form are permitted on or off the premises.
4. All summer volunteers shall present an appropriately neat, modest and clean appearance at all times.
5. No volunteers member may leave camp premises while on duty unless specifically given permission by the Camp Director. Staff under 18, must get the approval of the Camp Director or supervisor to leave camp premises at any time.
6. There is a no tolerance policy in place regarding dating or romantic relationships with campers. Anyone under the age of 18 will not be allowed to begin a relationship while a volunteer at His Hill.

VII. Sample Schedule

SUNDAY	6:00 PM	Camper Check-In
	7:30-8:45 PM	Chapel Time / Welcome / Rules
	8:50-9:25 PM	Snack Bar / Weekly Theme
	9:30 PM	Camp / Showers / Devotions
MON-THURS	7:00 AM	Rise & Shine
	8:00 AM	Breakfast
	8:30 AM	Morning Devotions / Support Staff Meeting
	9:10-10:05 AM	Morning Chapel
	10:15-12:40 PM	Activity 1 & 2
	12:45 PM	Lunch
	1:30 PM	Rest Time / Counselor Meeting
	2:55-4:05 PM	Snack & Swim
	4:15-5:25 PM	Activity 3
	5:30 PM	Supper
	6:15-7:15 PM	Evening Chapel
	7:15 PM	Special Activity
8:30 PM	Snack Bar / Evening Skit	
9:10 PM	Evening Devotions / Showers	
FRIDAY	8:00 AM	Breakfast
	8:30 AM	Morning Devotions / Support Staff Meeting
	9:10-10:05 AM	Morning Chapel
	10:15-12:25 PM	Special Activity 1
	12:30 PM	Lunch
	1:30 PM	Rest Time / Counselor Meeting
	3:15-4:50 PM	Special Activity 2 / Trash Pickup
	5:00 PM	Supper
6:00 PM	Closing Ceremonies	

VIII. Dress Code

Staff members are asked to show moderation and modesty at all times no matter what the prevailing fashions may be. Immodest clothing can harm our brothers and sisters in Christ and can damage the ministry. The overall principle to observe is *modesty!*

Girls:

- One-piece bathing suit only
- No low cut tops or low cut armholes
- Shirts must cover your abdomen
- No short shorts or high rips
- Undergarments should be modest and appropriate for ministry to children

Guys:

- Shirts are required at all times except at the pool or sports
- Guys may not wear earrings
- Guys should wear swim trunks

IX. What to Bring

Clothes:

- Everyday “camp” clothes (things that can get dirty/wet/stained)
- T-Shirts
- Sleeveless shirts are optional (no spaghetti straps)
- Shorts
- Long sleeve shirts/sweatshirts/sweatpants for early mornings or evenings
- Rain jacket (optional)
- swimsuit (girls - one piece, guys - trunks)
- A nice pair of khaki or jean shorts & a belt for check-in and closing ceremonies
- Sneakers
- Flip-flops / water shoes

Other Items:

- Alarm Clock
- Watch
- Sunscreen
- Bible, notebook & pen
- Towels
- Bedding (for a twin bed)
- Flashlight (optional)
- Water bottle
- Backpack
- Toiletries

X. Conclusion

While the weather and schedule are demanding it creates a wonderful opportunity to see God’s provision on a daily basis.

Summer spent as a Jr. Staff volunteer is a great chance to experience the sufficiency of Christ in and for all things at camp as well as an opportunity to get to know the staff in a deeper way.

Please contact us if you have any questions. We are praying for you as you make this important decision.